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An American National Standard

Standard Guide for Information Access Privileges to Health Information¹

This standard is issued under the fixed designation E1986; the number immediately following the designation indicates the year of original adoption or, in the case of revision, the year of last revision. A number in parentheses indicates the year of last reapproval. A superscript epsilon (ε) indicates an editorial change since the last revision or reapproval.

1. Scope*

- 1.1 This guide covers the process of granting and maintaining access privileges to health information. It directly addresses the maintenance of confidentiality of personal, provider, and organizational data in the healthcare domain. It addresses a wide range of data and data elements not all traditionally defined as healthcare data, but all elemental in the provision of data management, data services, and administrative and clinical healthcare services. In addition, this guide addresses specific requirements for granting access privileges to patient-specific health information during health emergencies.
- 1.2 This guide is based on long-term existing and established professional practices in the management of healthcare administrative and clinical data. Healthcare data, and specifically healthcare records (also referred to as medical records or patient records), are generally managed under similar professional practices throughout the United States, essentially regardless of specific variations in local, regional, state, and federal laws regarding rules and requirements for data and record management.
- 1.3 This guide applies to all individuals, groups, organizations, data-users, data-managers, and public and private firms, companies, agencies, departments, bureaus, service-providers, and similar entities that collect individual, group, and organizational data related to health care.
- 1.4 This guide applies to all collection, use, management, maintenance, disclosure, and access of all individual, group, and organizational data related to health care.
- 1.5 This guide does not attempt to address specific legislative and regulatory issues regarding individual, group, and organizational rights to protection of privacy.
- 1.6 This guide covers all methods of collection and use of data whether paper-based, written, printed, typed, dictated, transcribed, forms-based, photocopied, scanned, facsimile, telefax, magnetic media, image, video, motion picture, still picture, film, microfilm, animation, 3D, audio, digital media, optical media, synthetic media, or computer-based.
- 1.7 This guide does not directly define explicit disease-specific and evaluation/treatment-specific data control or access, or both. As defined under this guide, the confidential protection of elemental data elements in relation to which data elements fall into restrictive or specifically controlled categories, or both, is set by policies, professional practice, and laws, legislation and regulations.

2. Referenced Documents al/catalog/standards/sist/a1555aca-fe2c-4416-bee0-8e3c83600c38/astm-e1986-09

2.1 ASTM Standards:²

E1869 Guide for Confidentiality, Privacy, Access, and Data Security Principles for Health Information Including Electronic Health Records Guide for Confidentiality, Privacy, Access, and Data Security Principles for Health Information Including Electronic Health Records

E2595 Guide for Privilege Management Infrastructure

3. Terminology

- 3.1 Definitions:
- 3.1.1 *access*—the provision of an opportunity to approach, inspect, review, retrieve, store, communicate with, or make use of health information system resources (for example, hardware, software, systems, or structure) or patient identifiable data and information, or both. (E1869)
- 3.1.2 *access control*—the prevention of unauthorized use of a resource, including the prevention of use of a resource in an unauthorized manner.
 - 3.1.2.1 Discussion—Access control counters the threat of unauthorized access to, disclosure of, or modification of data.

¹ This guide is under the jurisdiction of ASTM Committee E31 on Healthcare Informatics and is the direct responsibility of Subcommittee E31.25 on Healthcare Data Management, Security, Confidentiality, and Privacy.

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² For referenced ASTM standards, visit the ASTM website, www.astm.org, or contact ASTM Customer Service at service@astm.org. For *Annual Book of ASTM Standards* volume information, refer to the standard's Document Summary page on the ASTM website.



(ISO 7498-2)

- 3.1.3 accountability—the property that ensures that the actions of an entity can be traced.
- (ISO 7498-2)

3.1.4 audit trail—data collected and potentially used to facilitate a security audit.

(ISO 7498-2)

3.1.5 *authentication*—the corroboration that an entity is the one claimed.

(ISO 7498-2)

- 3.1.6 *authorize*—the granting to a user the right of access to specified data and information, a program, a terminal, or a process. **(E1869)**
- 3.1.7 *authorization*—(1) The granting of rights, which includes the granting of access based on access rights. (2) The mechanism for obtaining consent for the use and disclosure of health information. (ISO 7498-2, CPRI, AHIMA)
- 3.1.8 confidential—status accorded to data or information indicating that it is sensitive for some reason and needs to be protected against theft, disclosure, or improper use, or both, and must be disseminated only to authorized individuals or organizations with an approved need to know. Private information which is entrusted to another with the confidence that unauthorized disclosure that will be prejudicial to the individual will not occur. (E1869)
- 3.1.9 *confidentiality*—the property that information is not made available or disclosed to unauthorized individuals, entities, or processes. (ISO 7498-2)
 - 3.1.10 database—a collection of data organized for rapid search and retrieval.

(Webster's, 1993)

- 3.1.11 *data element*—the combination of one or more data entities that forms a unit or piece of information, such as the social security number, a diagnosis, an address, or a medication.
 - 3.1.12 data entity—a discrete form of data such as a number or word.
- 3.1.13 *disclosure* (*health care*)—the release of information to third parties within or outside the healthcare provider organization from an individual's record with or without the consent of the individual to whom the record pertains.
- 3.1.13.1 *Discussion*—Under this guide the definition is slightly modified to read: the release of information to an individual, group or organization from an individual's health information with or without the authorization of the individual to whom the health information pertains. (CPRI)
 - 3.1.14 emergency—a sudden demand for action. Condition that poses an immediate threat to the health of the patient.
- 3.1.15 *healthcare data*—data which are input, stored, processed or output by the automated information system which support the business functions of the healthcare establishment. These data may relate to person identifiable records or may be part of an administrative system where persons are not identified. (CEN)
- 3.1.16 health information—any information, whether oral or recorded in any form or medium (1) that is created or received by a healthcare provider; a health plan; health researcher, public health authority, instructor, employer, school or university, health information service or other entity that creates, receives, obtains, maintains, uses, or transmits health information; a health oversight agency, a health information service organization, or (2) that relates to the past, present, or future physical or mental health or condition of an individual, the provision of health care to an individual, or the past, present, or future payments for the provision of health care to a protected individual; and (3) that identifies the individual; with respect to which there is a reasonable basis to believe that the information can be used to identify the individual.

https://standards.iteh.ai/catalog/standards/sist/a1555aca-fe2c-4416-bee0-8e3c83600c38/astr(HIPAA, E1869)

3.1.17 information—data to which meaning is assigned, according to context and assumed conventions.

(National Security Council, 1991, E1869)

- 3.2 Definitions of Terms Specific to This Standard:
- 3.2.1 *disclosure*—to release, transfer, or otherwise divulge protected health information to any entity other than the individual who is the subject of such information.
 - 3.2.1.1 external disclosure—disclosure outside an organization.
 - 3.2.1.2 *internal disclosure*—disclosure within an organization.

4. Significance and Use

- 4.1 The maintenance of confidentiality in paper-based, electronic, or computer-based health information requires that policies and procedures be in place to protect confidentiality. Confidentiality of information depends on structural and explicit mechanisms to allow persons or systems to define who has access to what, and in what situation that access is granted. For guidelines on the development and implementation of privilege management infrastructures supporting these mechanisms, see Guide E2595.
- 4.2 Confidential protection of data elements is a specific requirement. The classification of data elements into restrictive and specifically controlled categories is set by policies, professional practice, and laws, legislation, and regulations.
- 4.3 There are three explicit concepts upon which the use of and access to health information confidentiality are defined. Each of these concepts is an explicit and unique characteristic relevant to confidentiality, but only through the combination (convergence) of all three concepts can appropriate access to an explicit data element at a specific point in time be provided, and unauthorized access denied. The three concepts are:
 - 4.3.1 The categorization and breakdown of data into logical and reasonable elements or entities.
 - 4.3.2 The identification of individual roles or job functions.
 - 4.3.3 The establishment of context and conditions of data use at a specific point in time, and within a specific setting.
- 4.4 The overriding principle in preserving the confidentiality of information is to provide access to that information only under circumstances and to individuals when there is an absolute, established, and recognized need to access that data, and the



information accessed should itself be constrained only to that information essential to accomplish a defined and recognized task or process. Information nonessential to that task or process should ideally not be accessible, even though an individual accessing that information may have some general right of access to that information.

5. Principles

- 5.1 The following principles are based upon U.S. state and federal laws, current European Economic Community initiatives and laws and regulations resulting from those initiatives, and professional practice within the U.S. and European healthcare domains.
- 5.2 Individuals, groups, and organizations retain rights over the specific, intermediate, and ultimate use of any data collected from them and about whom the data is retained and managed.
- 5.3 No individual, group, or organizational data shall be collected, used, maintained, released, or disclosed without the specific explicit informed consent of the individual, group, or organization, unless specifically required for the protection of public health, and mandated by local, state, regional, or federal law.
- 5.4 Individual, group, or organizational data may only be used for the purpose for which it was collected. Explicit informed consent of the individual, group, or organization from which the data was collected is required if the data is to be used for any additional purpose. Organizational policies shall state the purposes for which data will be collected, maintained, and used.
- 5.5 All individuals, groups, organizations, data-users, data-managers, and public and private firms, companies, agencies, departments, bureaus, service-providers, and similar entities that collect individual, group and healthcare related data, are required to collect, manage, maintain, disclose, provide access to, or release that data only in strict compliance with the data access rules defined in this guide. If they are unable to adhere to this guide they will not retain data beyond its initial collection and use, or will securely and confidentially entrust that data to an authorized organization that can abide by the rules under this guide.
- 5.6 Data and data elements under this guide are defined at a discrete level. This is necessary in order to define data access and use rights down to discrete elemental data. This guide is established under the assumption that there is no such thing as "dis-identified data" in that as long as data exist as discrete elemental data they are ultimately identifiable with an individual. For example a diagnosis or a patient weight is not dis-identified within a population just because it does not have a name or other outward identifying information attached or linked to it. The average weight within a population or the incidence of a given disease, both calculated or derived from a population aggregate, may be dis-identified from an individual within a population, but might still predispose the population to identification or prejudice. For example an "abnormal" average weight might increase the health risk to a population, therefore providing valuable preventative and epidemiological data, but if that data is assumed to be dis-identified and generally available for review, then it might allow population-based prejudicial pricing for healthcare services or insurance. Disease incidence can also be used to target populations at health risk, but if considered dis-identified and generally available for review, disease incidence can also be used to identify populations as to race, religion, ethnicity, genetics, sexual preferences, and other prejudicial indicators. The protection of individual, group, and organizational data confidentiality under this guide is, therefore, absolute and is always based upon the connection of that data to the individual, group, or organization from which the data was collected and for or about whom the data is retained and managed. No data is releasable as discrete data or discrete data-types under any assumption that since another related data element (for example, name, age, sex, address, etc.) was not released, that the data is no longer individual, group, or organizational data, or can no longer be identified or connected to any individual, group, or organization.
 - 5.7 All access shall be explicitly authorized. Unauthorized access is explicitly forbidden.

6. Data Elements

- 6.1 Data elements under this guide represent fragmentation (separation) of data into discrete entities. These entities (data elements) represent discrete elemental data types that can be reconstructed into complete data sets according to varying needs and requirements of access and use, by appropriate data-users, under appropriately defined and authorized roles. Data elements exist as discrete data in their own right or can be aggregated as data sets that represent data about a specific individual, provider, group, or organization, or they can be aggregated across individuals, providers, groups, or organizations.
- 6.2 Data elements and data entities under this guide are explicitly delineated and apply to healthcare related data in aggregate as well as discrete forms.
- 6.3 If data exist in aggregate form and cannot be broken down or protected from improper use or disclosure at the data element or entity level, then the aggregate data itself cannot be released for use or disclosure to any data-user other than those who meet the access privilege rules for the most confidential data within that aggregate.
- 6.3.1 *Example*—HIV data within a document, even if only a small fraction of the content of that document, makes the entire document subject to the rules of disclosure defined for HIV data, unless that HIV data (or any other data of that class) can be stripped (removed) from the document.
- 6.3.2 In addition, if aggregate data is stripped of any non-disclosable data for disclosure to a data-user, then the disclosed data can have no evidence, sign, or indication of the fact that it was stripped of non-disclosable data. An exception under this requirement should be granted only in the instance where it is impossible or impractical to screen or filter confidential data from the aggregate form in which it was entered into the health record, such as handwritten or dictated and transcribed physician notes or histories and physicals that contain data of differing levels of confidentiality. In the instance of hand written or dictated and transcribed data, non-disclosable data should still be masked when these data are reviewed or accessed by data-users without



appropriate authorization to review and access the most confidential elemental data within that data set.

6.4 This guide does not put any explicit restrictions on the type or format of health information content. An example set of data elements to illustrate the breakdown or partitioning of health information into confidential data sets that warrant differing levels of access are listed in Table 1. The presence of a data element or entity in that list is explicitly not a suggestion, requirement, or mandate to collect, store, or maintain that data element or entity. In fact, in the maintenance of confidentiality and privacy it is important to keep the minimum amount of data required to accomplish the specific tasks for which the data is being collected, disclosed, stored, and maintained. Also, please note Note that data elements and entities in that list are not specifically in each instance of use necessarily defined as healthcare data. The list is comprised of data elements and entities that may, but are not required to be collected, utilized, stored, or maintained, or a combination thereof, in the process of providing healthcare administrative and clinical services.

TABLE 1 Data Elements Warranting Differing Levels of Access Control

```
Unique ID to Number Mapping(s)
Address(es)
Phone(s)
Electronic Mail Address(es)
Photograph(s)
Biometric Token(s) (fingerprint, retinal image, handwriting, signature, etc.)
Passwords, IDs, Authentication Data
Insurance (discretely defined by type)
  Health
  Auto
  Workman's Compensation
  Disability
Employment
Relatives
Genetic Data (discretely defined by type)
Blood Type
Family Health History
Race/Nationality/Ethnicity
Citizenship
Political Affiliation
Religion
Diet or Dietary Preferences
Sexual Preference
Personal Habits (discretely defined by type)
Immunizations
Advanced Directives
Power(s) Of Attorney
Livina Wills
Allergies (discretely defined by type)
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Adverse Reactions (discretely defined by type)

Diagnoses (discretely defined by type) Problems (discretely defined by type) Procedures (discretely defined by type) Injuries (discretely defined by type)

Mental Health Problems/Diseases/Diagnoses (discretely defined by type) Clinical Symptoms

Clinical Findings Substance Use/Abuse Health Care Encounter(s) **Encounter Type** Reason For Encounter Disposition Provider Identification Procedure(s)

Problems(s) Diagnosis(es) Appointment(s)

Provider Encounter Record/SuperBill

Bill For Services Claim Form(s)

Clerical Billing Process Documentation

Payment Form Payment Denial Receipt Request

Receipt Remittance Advice

Remittance Financial Transaction Request for Clarification

Adjudication



Consent Forms
Treatment/Admission
Procedure
Photography
Health Plan Membership
Data Rights, Ownership, and Disclosure (Data or Disclosure Request Forms)
Research
Protocol
Public Health Disclosure
Publication

iTeh Standards (https://standards.iteh.ai) Document Preview

ASTM E1986-09

https://standards.iteh.ai/catalog/standards/sist/a1555aca-fe2c-4416-bee0-8e3c83600c38/astm-e1986-09

Electronic Mail Messages

Fax(es)

Documentation

Triage Note(s)

Administrative

Physician

Non-physician Provider

Nursing

Pharmacy

Ancillary Services

Social Services

Ambulance (Transport) Run Sheet

Health Plan/Insurer

Telephone Note(s)

Administrative

Physician

Non-physician Provider

Nursing

Pharmacy

Ancillary Services

Social Services

Out-sourced Service Provider

Third Party Intermediary

Claims Clearing House

Health Plan/Insurer

Telephone Messages

To Administrative Personnel

To Physician(s)

To Non-physician Provider(s)

To Nursing

To Pharmacy

To Ancillary Services

To Social Services

Out-sourced Service Provider

Third Party Intermediary

Claims Clearing House

To Health Plan/Insurer Coordinator Of Care / Services

Behavioral Health

Home Health Correspondence

To Administrative Personnel

To Physician(s)

To Non-physician Provider(s)

To Nursing

To Pharmacy

To Ancillary Services

To Social Services

To Out-sourced Service Provider

Third Party Intermediary

To Claims Clearing House

To Health Plan/Insurer To Billing Intermediary

To Government Agencies

To Accrediting Agencies

To Employers

To Schools and Educational Institutions

To Regulatory Agencies

Consent, Access and Disclosure Notifications

Outpatient Nursing Note(s)

Inpatient Nursing Note(s)

Home Health Nursing Note(s) Outpatient Pharmacy Note(s)

Inpatient Pharmacy Note(s)

Home Health Pharmacy Note(s)

Outpatient Physician Note(s)

Inpatient Physician Note(s)

Home Health Physician Note(s)

Outpatient Non-physician Provider Note(s)

Inpatient Non-physician Provider Note(s) Home Health Non-physician Provider Note(s)

Outpatient Ancillary Service Note(s)

Inpatient Ancillary Service Note(s)

Home Health Ancillary Service Note(s)

Dictations and Transcriptions

Dictation(s)

Dictation Media

Transcription(s)

Transcriptionist's Notes

Administrative Notes

Procedure Note(s)

Physician Procedure Note(s)

Non-physician Provider Procedure Note(s)

Nursing Procedure Note(s)

Ancillary Service Procedure Note(s)

Pharmacy Procedure Note(s)

Operative Reports

Physician Operative Report(s)

Non-physician Provider Operative Report(s)

Nursing Operative Report(s)

Ancillary Service Operative Report(s)

Pharmacy Operative Report(s)

Medication Related Requests and Notes

Medication Name(s)

Written Orders

Vebal Orders

Written Prescriptions

Verbal Prescriptions

Medication Administration Note(s) (MAR)

Medication Dispensing Note(s)

Medication Allergy/Adverse Reaction Note(s)

Medication Adverse Drug Event (ADE)

Medication Preparation Note(s)

Medication History

Pharmacy Claim

Orders and Requests (representing orders/requests from provider or patient,

where provider can be physician, advanced practice registered nurse, nurse,

pharmacist, ancillary service, administration, or other)

Written Orders/Requests

Verbal Orders/Requests

Clinical Guidelines

Clinical Protocols

Treatment Plans

Admission Notes

Nursing Non-physician Provider and ards iteh all

Physician

Pharmacy
Ancillary Service

Preview

Administrative

Discharge Notes

Nursing

Non-physician Provider ASTM E1986-09

Physician

Pharmacy Ancillary Service

Administrative

Social Service Notes

Death Certificate

Coroner Request/Wrongful Death Notification

Request For Autopsy

Coroner's Report

Bereavement Notes

Clinical Specimens, Data and Findings

Specimen Labels (with patient name or identifying data)

Images

Diagnostic Images

Documentation of Injury

Documentation of Procedure

Sound/Audio Records Graphics

Biometric/Waveform Tracings

Clinical Device Output

Laboratory Results

Specimens

Result Requests, Labels and Forms

Laboratory Department Specimen Data

Toxicology Reports

Quality Assurance Data

Related to Patient

Related to Providers Related to Department

Related to Institution/Organization

Utilization Data

Related to Patient

Related to Providers



Comparative Practice/Provision of Care Data Related to Patient Related to Providers Medical Malpractice Data

7. Data-User Roles

- 7.1 Data-user roles are defined under this guide to represent all potential data-users within the healthcare clinical and administrative domain. It is explicitly stated under this guide that no one outside of defined user roles (defined by specific role or class within a healthcare setting or organization providing healthcare clinical or administrative services) is to be allowed any data access or disclosure to confidential health data about an individual, group, or organization.
- 7.2 This guide does not put any explicit restrictions on the specific roles defined for any organization. The intent is to require organizations to classify all data-users of health information into categories that clearly define each data-user or each data-user type's access privileges.
- 7.3 Under this guide a given data-user can have multiple roles, but each of the roles shall be manifest for that individual discretely, one at a time, with separate discrete user authentication (data use or log-on), audit and access/disclosure logging for each instance of data access/disclosure. Explicitly, a given user can have more than one role, but can function in only one role and capacity at a time.
- 7.4 An example set of roles to illustrate the breakdown or partitioning of healthcare personnel that warrant differing levels of access are listed in Table 2. The presence of a role on that list is explicitly not a suggestion, requirement, or mandate to provide health information access to personnel in that role in a specific organization. In fact, in the maintenance of confidentiality and privacy it is important to allow access to data only to individuals who need to accomplish specific tasks. Also, please note that roles in that list are not specifically in each instance of use necessarily defined as healthcare providers. The list is comprised of roles that may, but are not required to provide healthcare administrative and clinical services. Table 2 is identified using the registered object identifier in ASN1 notation: iso(1) memberbody(2) us(840) ASTM E31(10065) privileges(1986) data-user-roles(7). The equivalent dot notation is 1.2.840.10065.1986.7. Healthcare personnel roles can be identified by appending the number to the left of the role to the OID of the table. Therefore, the role "Radiologist" would be represented as 1.2.840.10065.1986.7.27. This methodology facilitates a machine-readable, interoperable vocabulary data set. In addition to the individual role enumeration, a SNOMED CT equivalent has been identified, where possible, to facilitate mapping between datasets. Roles have been classified as licensed versus non-licensed data-users as the health information data they may individually access may or may not require further disclosure or authorization based on this role attribute. The presence of a role on that list is explicitly not a suggestion, requirement, or mandate to provide health information access to personnel in that role in a specific organization. In fact, in the maintenance of confidentiality and privacy it is important to allow access to data only to individuals who need to accomplish specific tasks. Note that roles in that list are not specifically in each instance of use necessarily defined as healthcare providers. The list is comprised of roles that may, but are not required to provide healthcare administrative and clinical services.

TABLE 2 Healthcare Personnel that Warrant Differing Levels of Access Control (1.2.840.10065.1986.7)

Licensed Health Care Providers

Physician (MD/Allopath, Ostcopath, Chiropractic, Naturopath, Homeopath)
Advanced Practice Registered Nurse (NP, NM, CAN, CNS)

Physician Assistant (PA)

Midwives

Registered Nurse (RN)

Pharmacist (DP)

Licensed Vocational Nurse (LVN)

Non-western Medicine Providers

Ancillary Service Providers

Occupational Therapy

Physical Therapy

Cast Technicians

Prosthetic Technicians

Speech Therapy

Respiratory Therapy

Technician

Procedure-based (OR, Cath Lab, etc.)

Departmental

Specialty

General

Non-Licensed Health Care Providers

Nurse's Aide

Orderly

Phlebotomist

Bereavement Counselor

Volunteer

Technician

Patient Transportation Personnel



Specimen Transportation Personnel Health Record Transportation Personnel

Emergency Services
Paramedie

EMT

EMS

Ambulance Drivers
Air Transport Pilots

SNOMED CT equivalent

_		SNOMED CT equivalent	
LICENSED HEALTHCARE PROVIDER			
AUDIO	AUDIOLOGIST		
001	Audiologist	309418004	
DENTA			
002	-	26042002	
	Dental Hygienist/Registered Dental Hygienist (RDH)		
003	Dentist	106289002	
004	Oral Surgeon	49993003	
DIETIT	IAN (RD)		
005	Dietitian (RD)	159033005	
	VESTERN MEDICINE PROVIDERS		
006	Certified Acupuncturist (CA)		
<u>007</u>	Licensed Massage Therapist (LMT)/ Registered Massage Therapist (RMT)		
NURSE			
800	Nurse	224569005	
009	Clinical Nurse Specialist (CNS)	106292003	
010	Clinical Registered Nurse Anesthetist (CRNA)	405278004	
011	Licensed Vocational Nurse (LVN)/ Licensed Practical Nurse (LPN)	100270001	
012	Nurse Midwife (NM)		
<u>013</u>	Nurse Practitioner (NP)	<u>224571005</u>	
014	Registered Nurse (RN)	224535009	
OPTON	METRIST (OD)		
015	Optometrist (OD)	28229004	
	AACIST	<u> </u>	
		40055004	
<u>016</u>	<u>Pharmacist</u>	46255001	
<u>017</u>	Pharmacist, Apothecary	<u>159011008</u>	
018	Pharmacist, Clinical	159010009	
PHYSIC	CIAN Chiropractor (DC) (https://standard	g itch oi)	
019	Chiropractor (DC)	3842006	
		76231001	
020	Osteopath (DO)		
<u>021</u>	Homeopath MD/Allonath		
022	MD/Allopath		
023	Naturopath (NP)		
024	Pathologist	61207006	
025	Podiatrist (DPM)	159034004	
026	Toyonianot	00001001	
027	Radiologist Physician Assistant (PA)	4 <u>66862007</u> e0-8e3c83600c38/astm-e1986-09	
028	Physician Assistant (PA)		
029	Psychologist	59944000	
030	Social Worker (LCSW)	106328005	
031	Speech Pathologist	10002000	
TECHN			
032	Cardiology Technician	<u>159036002</u>	
033	Medical Laboratory Technician (MLT)	159285000	
034	Pharmacy Technician/Certified Pharmacy Technician (CPT)	159040006	
035	Prosthetic Technician		
036	Orthotist	200420000	
		309428008	
	IOLOGIST		
<u>037</u>	Cytotechnologist		
038	Laboratory Technologist	386629007	
039	Medical Technologist (MT)	386626000	
040	Radiologic Technologist		
	DICT		
	NPIST		
<u>041</u>	Certified Educational Therapist (CET)		
042	Certified Educational Therapist (CET) Kinesiotherapist (KT or RKT)		
	Certified Educational Therapist (CET)		
042 043	Certified Educational Therapist (CET) Kinesiotherapist (KT or RKT) Musical Therapist	80546007	
042 043 044	Certified Educational Therapist (CET) Kinesiotherapist (KT or RKT) Musical Therapist Occupational Therapist (OTR/L)	<u>80546007</u>	
042 043 044 045	Certified Educational Therapist (CET) Kinesiotherapist (KT or RKT) Musical Therapist Occupational Therapist (OTR/L) Occupational Therapy Assistant	80546007	
042 043 044 045 046	Certified Educational Therapist (CET) Kinesiotherapist (KT or RKT) Musical Therapist Occupational Therapist (OTR/L) Occupational Therapy Assistant Physical Therapist (PT)/Registered Physical Therapist (RPT)	80546007	
042 043 044 045 046 047	Certified Educational Therapist (CET) Kinesiotherapist (KT or RKT) Musical Therapist Occupational Therapist (OTR/L) Occupational Therapy Assistant Physical Therapist (PT)/Registered Physical Therapist (RPT) Physical Therapy Assistant	80546007	
042 043 044 045 046 047 048	Certified Educational Therapist (CET) Kinesiotherapist (KT or RKT) Musical Therapist Occupational Therapist (OTR/L) Occupational Therapy Assistant Physical Therapist (PT)/Registered Physical Therapist (RPT) Physical Therapy Assistant Recreational Therapist	80546007	
042 043 044 045 046 047	Certified Educational Therapist (CET) Kinesiotherapist (KT or RKT) Musical Therapist Occupational Therapist (OTR/L) Occupational Therapy Assistant Physical Therapist (PT)/Registered Physical Therapist (RPT) Physical Therapy Assistant	<u>80546007</u>	
042 043 044 045 046 047 048 049	Certified Educational Therapist (CET) Kinesiotherapist (KT or RKT) Musical Therapist Occupational Therapist (OTR/L) Occupational Therapy Assistant Physical Therapist (PT)/Registered Physical Therapist (RPT) Physical Therapy Assistant Recreational Therapist Respiratory Therapist		
042 043 044 045 046 047 048 049 050	Certified Educational Therapist (CET) Kinesiotherapist (KT or RKT) Musical Therapist Occupational Therapist (OTR/L) Occupational Therapy Assistant Physical Therapist (PT)/Registered Physical Therapist (RPT) Physical Therapy Assistant Recreational Therapist Respiratory Therapist Speech Therapist	<u>80546007</u> <u>159026005</u>	
042 043 044 045 046 047 048 049 050	Certified Educational Therapist (CET) Kinesiotherapist (KT or RKT) Musical Therapist Occupational Therapist (OTR/L) Occupational Therapy Assistant Physical Therapist (PT)/Registered Physical Therapist (RPT) Physical Therapy Assistant Recreational Therapist Respiratory Therapist Speech Therapist Vocational Therapist		
042 043 044 045 046 047 048 049 050 051 VETER	Certified Educational Therapist (CET) Kinesiotherapist (KT or RKT) Musical Therapist Occupational Therapist (OTR/L) Occupational Therapy Assistant Physical Therapist (PT)/Registered Physical Therapist (RPT) Physical Therapy Assistant Recreational Therapist Respiratory Therapist Speech Therapist Vocational Therapist	<u>159026005</u>	
042 043 044 045 046 047 048 049 050 051 VETEF 052	Certified Educational Therapist (CET) Kinesiotherapist (KT or RKT) Musical Therapist Occupational Therapist (OTR/L) Occupational Therapy Assistant Physical Therapist (PT)/Registered Physical Therapist (RPT) Physical Therapy Assistant Recreational Therapist Respiratory Therapist Speech Therapist Vocational Therapist INARIAN Veterinarian (DVM)		
042 043 044 045 046 047 048 049 050 051 VETER 052 NON-LICENS	Certified Educational Therapist (CET) Kinesiotherapist (KT or RKT) Musical Therapist Occupational Therapist (OTR/L) Occupational Therapy Assistant Physical Therapist (PT)/Registered Physical Therapist (RPT) Physical Therapy Assistant Recreational Therapist Respiratory Therapist Speech Therapist Vocational Therapist	<u>159026005</u>	
042 043 044 045 046 047 048 049 050 051 VETER 052 NON-LICENS	Certified Educational Therapist (CET) Kinesiotherapist (KT or RKT) Musical Therapist Occupational Therapist (OTR/L) Occupational Therapy Assistant Physical Therapist (PT)/Registered Physical Therapist (RPT) Physical Therapy Assistant Recreational Therapist Respiratory Therapist Speech Therapist Vocational Therapist INARIAN Veterinarian (DVM)	<u>159026005</u>	
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Orderly 265990001 054 UNCLASSIFIED 055 **Phlebotomist** 056 Bereavement Counselor 304291006 057 Volunteer 160772005 TECHNICIAN 058 Technician 059 Health Technician TRANSPORT PERSONNEL 060 Patient Transportation Personnel 061 Specimen Transportation Personnel 062 Health Record Transportation Personnel **NUTRITIONIST** 063 Nutritionist **EMERGENCY SERVICES** Paramedic ' Emergency Services' 064 397897005 065 EMT ' Emergency Medical Technician' 066 EMS ' Emergency Services' 409971007 Ambulance Drivers ' Emergency Services' 067 068 Air Transport Pilots ' Emergency Services' 84776006 SECULAR SERVICES Secular Services (Priest, Rabbi, Pastoral Care, etc.) 11015003 minister of religion 069 79918004 ordained priest 14613005 ordained rabbi 105405003 pastoral care PATIENT ADVOCATE 070 Patient Advocate 429577009 INTERPRETERS 071 InterpretersClerical and Administrative Personnel Encounter Registration Clerk Admission Clerk Ward/Unit/Clinic Clerk Den rtmental Clerk nical Service boratory Service **Imaging** Services -Pharmacy cial Servic cillary Servic Disposition/Discharge Clerks Admin strative Support Staff Services Physician Office Nor physician Provide Office Clini Department Administrative Department Health Records (Medidal Records)/Health Information Management
Department Qua ity Assurance **Transcription** Personnel **Transcriptionist**