



SLOVENSKI STANDARD
oSIST prEN IEC 62508:2024
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Napotki o človeških vidikih zanesljivosti

Guidance on human aspects of dependability

Leitlinien zu den menschlichen Aspekten der Zuverlässigkeit

Lignes directrices relatives aux facteurs humains dans la sûreté de fonctionnement

Ta slovenski standard je istoveten z: prEN IEC 62508:2024

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TITLE:

Guidance on human aspects of dependability

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INTERNATIONAL ELECTROTECHNICAL COMMISSION

GUIDANCE ON HUMAN ASPECTS OF DEPENDABILITY

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IEC 62508 has been prepared by subcommittee 21: Aspects of Human Dependability, of IEC technical committee 56: Dependability. It is an International Standard.

This 2nd edition cancels and replaces the 1st edition published in 2010. This edition constitutes a technical revision.

This edition includes the following significant technical changes with respect to the previous edition:

- 154 a) The emphasis on user-centred design in the previous edition was reduced in favour of a
155 greater emphasis on human dependability in an existing operational environment.
- 156 b) The emphasis on human error and error-rate determination methods was reduced in favour
157 of a greater emphasis on means of providing organizational support for the workforce in
158 their execution of required tasks.
- 159 c) Where appropriate, discussions of human factors in an operational environment were
160 aligned with current theory, terminology and practice.

161 The text of this International Standard is based on the following documents:

FDIS	Report on voting
56/XX/FDIS	56/XX/RVD

162 Full information on the voting for its approval can be found in the report on voting indicated in
163 the above table.
164

165 The language used for the development of this International Standard is English. This document
166 was drafted in accordance with ISO/IEC Directives, Part 2, and developed in accordance with
167 ISO/IEC Directives, Part 1 and ISO/IEC Directives, IEC Supplement, available at
168 www.iec.ch/members_experts/refdocs. The main document types developed by IEC are
169 described in greater detail at www.iec.ch/standardsdev/publications.

170 The committee has decided that the contents of this document will remain unchanged until the
171 stability date indicated on the IEC website under "<http://webstore.iec.ch>" in the data related to
172 the specific document. At this date, the document will be

- 173 • reconfirmed,
- 174 • withdrawn,
- 175 • replaced by a revised edition, or
- 176 • amended.

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177

INTRODUCTION

178 This International Standard is intended as a basic guide for managers, engineers and other
179 professionals. It concerns good practice for improving dependability of humans in an
180 operational environment, as well as optimising the interactions between humans and
181 equipment, software, and organizational systems. Modern workplaces often involve the
182 integration of humans with complex technologies and production systems. This document is
183 intended to assist management to:

- 184 • understand the basis for human dependability, including designing equipment and
185 systems to minimise human error, rather than over-reliance on the workforce to act
186 correctly,
- 187 • assess the risks related to human performance in an operational environment, and
- 188 • implement changes in an operational environment in order to improve the effectiveness
189 of personnel in relation to the technology and systems with which they interact.

190 One objective in implementing the guidelines in the document is to optimise the interactions
191 between humans and equipment, software, facilities and organizational systems. A second
192 objective is to reduce the potential for failures to occur that might adversely affect production,
193 equipment maintenance, safety or the well-being of the workforce. Towards this end, guidance
194 on applicable methods and metrics are included for assessing the risks associated with human
195 dependability.

196 This standard is not intended as a handbook or theoretical guide to the fields of human factors
197 or human/systems interactions. These are available elsewhere, and some useful texts are listed
198 in the bibliography. Rather, it is intended as a tool for managers and engineers who are tasked
199 with designing, assessing or controlling the human and technical elements of their area of
200 responsibility.

201 Rather than being a review of human 'undependability', the aim is to describe the elements of
202 operational systems that positively contribute to human performance. This guide provides an
203 awareness of the relative importance of these elements to dependability, and the tools for
204 assessing how well they are functioning in the organization, and how they might be enhanced.

205 In accordance with other dependability standards (cf. IEC 60300-1), the term 'human reliability'
206 will refer to quantitative measures of human performance. The term 'human dependability' will
207 be applied more broadly to the ability of humans to conduct a task or job as-required and when-
208 required, with an outcome that satisfies agreed stakeholder expectations. The concepts of
209 'maintainability' and 'supportability' will still apply, but in the broader context of the
210 organizational factors required for maintaining and supporting human performance.

211 Although knowledge of the field of human factors in the workplace and principles of human-
212 centred design would be useful, this standard will help managers, engineers and other
213 professionals to identify the areas of their responsibility that most need improvement in terms
214 of human dependability, and to put in place interventions designed to optimise human
215 performance.

216 This standard primarily addresses complex technical systems, but some parts are also
217 applicable to manufacturing of mass-produced industrial and consumer products. Principles for
218 the design of the human-machine interface (usability) are described, and further information
219 can be found in technical literature and in relevant product standards.

220
221**GUIDANCE ON HUMAN ASPECTS OF DEPENDABILITY****1 Scope**

223 This standard provides guidance on current knowledge and practice concerning dependability
224 in an operational environment, in terms of the humans, teams and organizations involved in
225 conducting the work. It is part of a suite of IEC standards that are intended to address the
226 dependability of both the technical and human elements of equipment and organizations.

227 The document describes the human elements of a typical operational system, and the
228 importance of those elements to overall dependability. It also describes the means of assessing
229 how well these elements are functioning, and general concepts on how the reliability of humans
230 might be improved. These elements typically include the individual workers, the groups or
231 teams into which they are organised, the interfaces between humans and technical systems,
232 and the overall organization.

233 The following guidance is applicable to any industry that depends on human-systems
234 interactions involving the technology, software, or systems of work required to support the
235 production and safety objectives of an organization. This standard primarily addresses complex
236 technical systems, but some parts are also applicable to the manufacturing of industrial and
237 consumer products. Principles for design of the human-machine interface (usability) are
238 described, and further information can be found in the technical literature and in relevant
239 product standards. Although this document does not specifically cover worker health or safety,
240 the application of this standard can raise related issues, particularly in process safety, which is
241 closely associated with system reliability.

2 Normative references

242 There are no normative references in this document.

3 Terms and definitions and abbreviations

245 ISO and IEC maintain terminological databases for use in standardization at the following
246 addresses:

- 247 • IEC Electropedia: available at <http://www.electropedia.org/>
- 248 • ISO Online browsing platform: available at <http://www.iso.org/obp>

249 For the purposes of this document, the terms and definitions given in IEC 60050-192 and the
250 following apply.

3.1 Terms and definitions**3.1.1****dependability**

254 ability to perform as and when required

255 Note 1 to entry: A dependable item or service is one where there is justified confidence that it operates as desired
256 and satisfies agreed stakeholder expectations.

257 Note 2 to entry: In most cases, the term dependability is used as an umbrella term to express its core attributes of
258 reliability, maintainability, and supportability and the attribute of availability derived therefrom. In some cases,
259 attributes such as resilience, recoverability, durability, integrity, safety, security, trustworthiness are also included in
260 or overlap with dependability.

261 Note 3 to entry: In order to express the ability to perform, requirements in terms of functions to be performed, when
262 the performance is to be achieved, and the life profile conditions are specified by the customers/ users/ stakeholders.

263 Note 4 to entry: The attributes of dependability can be expressed qualitatively or quantitatively.

264 Note 5 to entry: It is also a common practice to use the term dependability in the context of a subject of study or
265 discipline.

266 [SOURCE: IEC 60050-192:2015, 192-01-22, modified – an item has been deleted, the notes
267 have been deleted, and new notes to entry have been added]

- 268 **3.1.2**
 269 **ergonomics**
 270 human factors
 271 HF
 272 scientific discipline concerned with the understanding of interactions among human and other
 273 elements of a system and the profession that applies theory, principles, data and methods to
 274 design in order to optimize human well-being and overall system performance
- 275 [SOURCE: ISO6385:2016, 2.3]
- 276 **3.1.3**
 277 **human error resistance**
 278 ability of a system to minimize the probability of human error occurring
- 279 **3.1.4**
 280 **human aspects**
 281 abilities, limitations, and other human characteristics that are relevant to the design, operation
 282 and maintenance of systems and/or their components affecting overall system performance
- 283 **3.1.5**
 284 **human-centred design**
 285 approach to system design and development that aims to make interactive systems more usable
 286 by focussing on the use of the system, applying human factors, ergonomics and usability
 287 knowledge and techniques
- 288 Note 1 to entry: Usable systems provide a number of benefits including improved productivity, enhanced user well-
 289 being, avoidance of stress, increased accessibility, and reduced risk of harm.
- 290 Note 2 to entry: This standard uses the term "human-oriented design" to refer to the need to take account of humans
 291 in system design, but retains the term "human-centred design" used in ISO standards to refer to the specific principles
 292 and activities.
- 293 Note 3 to entry: The term "human-centred design" is used rather than "user-centred design" in order to emphasize
 294 that this standard addresses a number of stakeholders, not just those typically considered as users. However, in
 295 practice, these terms are often used synonymously.
- 296 [SOURCE: ISO 9241-210:2019, 3.7, modified - Note 2 to entry added, and Notes 1 and 3 to
 297 entry renumbered]
- 298 **3.1.6**
 299 **human error**
 300 discrepancy between the human action taken or omitted, and that intended or required
- 301 [SOURCE: IEC 60050-192:2015, 192-03-14, modified – Example omitted]
- 302 **3.1.7**
 303 **human error probability**
 304 probability that an operator will fail in an assigned task
- 305 Note 1 to entry: This can be based on the ratio of the average number of errors within a certain task in relation to
 306 the overall number of error possibilities for this type of task.
- 307 Note 2 to entry: Human error probability is expressed in a distribution where the distribution needs to be determined
 308 in accordance with the human variations and situational variations under which the task needs to be conducted.
- 309 **3.1.8**
 310 **human failure**
 311 deviation from the human action required to achieve the objective, regardless of the cause of
 312 that deviation
- 313 Note to entry: For any particular system or situation the range of human failures is the combination of human errors
 314 and violations that lead to system failures and/or hazardous outcomes.
- 315 **3.1.9**
 316 **human-oriented design**
 317 takes a user-centric approach to design by adapting technologies to meet human performance
 318 requirements, account for human limitations, achieve mental comfort and enhance overall
 319 system performance

320 **3.1.10**
 321 **human reliability**
 322 capability of human beings to complete a task under a given condition within a defined period
 323 of time and within the acceptance limits

324 **3.1.11**
 325 **human reliability analysis**
 326 **human reliability assessment**
 327 systematic process to evaluate human reliability

328 Note to entry: Evaluation methods can be qualitative alone or can be expanded to provide quantitative results.

329 **3.1.12**
 330 **machine**
 331 non-human component of a system that assists humans to achieve the organization's output.

332 Note to entry: Machine includes hardware and software used to perform physical, computational, decisional &
 333 creative tasks.

334 **3.1.13**
 335 **mistake**
 336 deficiency or failure in the judgemental or inferential process involved in selection of an
 337 objective or in specification of the means to achieve it irrespective of whether or not the actions
 338 run according to plan

339 **3.1.14**
 340 **performance shaping factors**
 341 characteristics of the task, workplace or organizational environment that influence the outcome
 342 of human activities

343 **3.1.15**
 344 **requirement**
 345 statement which translates or expresses a need and its associated constraints and conditions

346 Note 1 to entry: Requirements exist at different levels in the system structure.

347 Note 2 to entry: A requirement is an expression of one or more particular needs in a very specific, precise and
 348 unambiguous manner.

349 Note 3 to entry: A requirement always relates to a system, software or service, or other item of interest.

350 Note 4 to entry: A requirement is a statement where evidence or assurance of compliance can be provided.

351 [SOURCE: ISO/IEC/IEEE 29148:2018, 3.1.19, modified – Note 4 to entry added]

352 **3.1.16**
 353 **situational awareness**
 354 human perception of the elements in the environment within a specified or implied volume of
 355 time and space, the comprehension of their meaning and the projection of their status in the
 356 near future

357 **3.1.17**
 358 **socio-technical system**
 359 set of interrelated or interacting technical, human and organizational elements which produce
 360 an output generally based on inputs and tasks.

361 **EXAMPLE** A system producing IT, a factory production line, an office processing paperwork or a mine extracting
 362 minerals.

363
 364 **NOTE 1** to entry: In the context of dependability, a system will have:

- 365 • a defined purpose expressed in terms of intended functions,
- 366 • stated conditions of operation/use and
- 367 • defined boundaries.

368 **Note 2** to entry: The structure of a system may be hierarchical.

369 **Note 3** to entry: For some systems, such as information technology products, data is an important part of the system
 370 elements.

371 **3.1.18**
 372 **task**
 373 defined activity that is assigned to a person or machine in order to achieve a specific goal

374 Note 1 to entry: These activities can be physical, perceptual and/or cognitive.

375 Note 2 to entry: While goals are independent of the means used to achieve them, tasks describe particular means
 376 of achieving goals.

377 **3.1.19**
 378 **violation**
 379 deliberate, but not necessarily malicious, deviation from practices deemed necessary

380 **3.1.20**
 381 **workplace**
 382 permanent, temporary, physical, or virtual location where tasks are accomplished.

383 EXAMPLE a component of a socio-technical system.

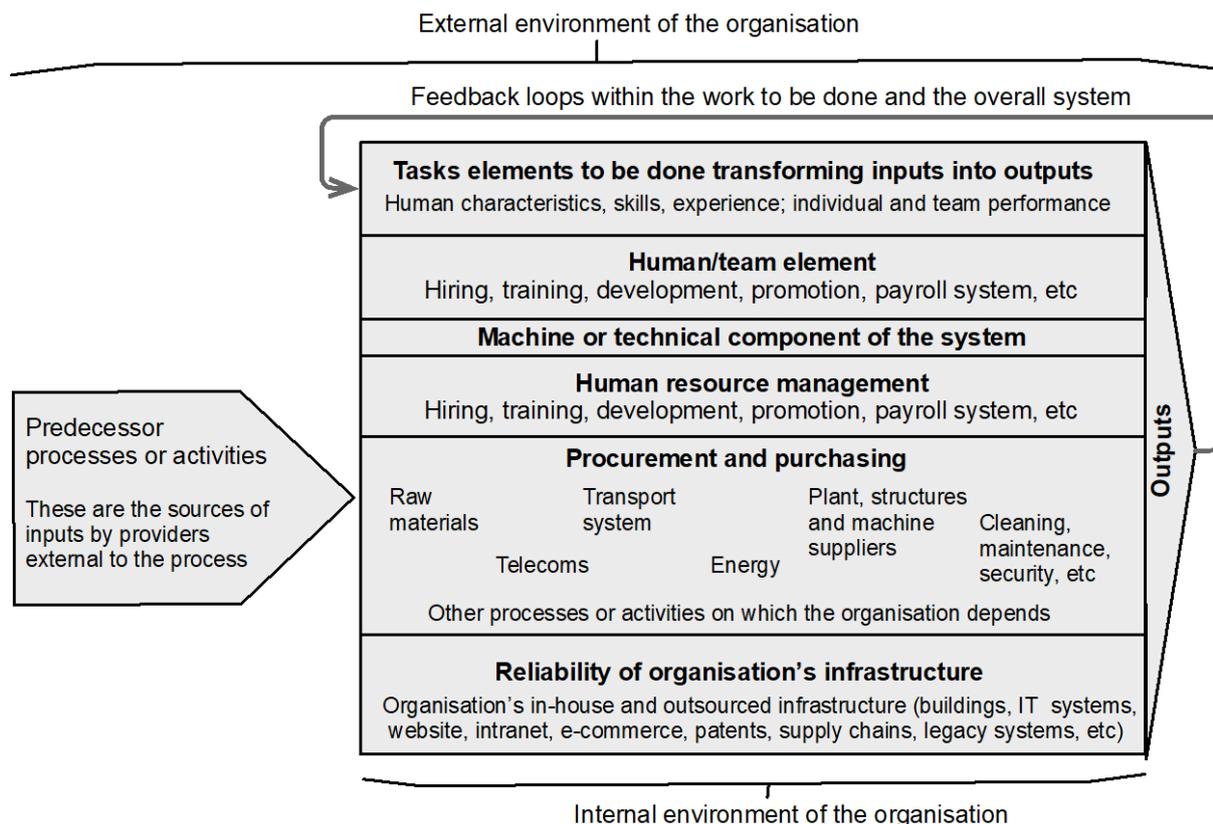
384 **3.2 Abbreviated terms**

385	ASEP	Accident Sequence Evaluation Program
386	ATHEA	A Technique for Human Error Analysis
387	CAD	Computer Aided Design
388	CAHR	Connectionism Assessment of Human Reliability
389	CARA	Controller Action Reliability Assessment
390	CPC	Common Performance Condition
391	CREAM	Cognitive Reliability and Error Analysis Method
392	EFC	Error Forcing Context
393	ESAT	ExpertenSystem zur Aufgaben-Taxonomie (expert system for task taxonomy)
394	FMEA	Failure Modes and Effects Analysis
395	FMECA	Failure Modes Effects and Criticality Analysis
396	HEART	Human Error Assessment and Reduction Technique
397	HEP	Human Error Probability
398	HF	Human Factors
399	HRA	Human Reliability Analysis
400	HR	Human Resources
401	IT	Information Technology
402	MERMOS	Méthode d'Evaluation de la Réalisation des Missions Opérateur pour la Sûreté (Method for evaluating the accomplishment of an operator's safety tasks)
403		
404	ORE	Operator Reliability Experiments
405	PSF	Performance Shaping Factor
406	RR	Reliability Rating
407	SHERPA	Systematic Human Error Reduction and Prediction Approach
408	SLI	Success Likelihood Index
409	SLIM	Success Likelihood Index Methodology
410	SPAR-H	Standardized Plant Analysis Risk-Human Reliability Analysis
411	THERP	Technique for Human Error Rate Prediction

412 **4 Dependability elements of a socio-technical system**

413 **4.1 Overview**

414 Human actions can have a strong influence on the dependability of the whole system and the
 415 quality of the output. Therefore, important benefits accrue from consideration of human aspects,
 416 among which are preventing failures, improving system performance, promoting safe systems
 417 of work, increasing reliability and enhancing cost effectiveness. A system that requires human
 418 interaction involves human(s), machine(s) and the organizational and physical environment in
 419 which they operate. The dependability of the system and the efficiency and effectiveness with
 420 which the output or tasks of the system are achieved depend on each component of the system
 421 individually and the interactions between them (Figure 1).



422
423 **Figure 1 – Components and interaction of a socio-technical system**

424 The elements shown in Figure 1 are as follows.

- 425
- 426 • Task element: what the work system is expected to achieve (4.2).
 - 427 • Human/team element: person or people who performs the task (4.3).
 - 428 • Machine: technical component of the system designed to support achievement of the work system tasks by interacting with the human element. (4.4).
 - 429 • Team and organizational element: structure of the social and organizational operating environment, and systems for organising the human element (4.5).
 - 430
 - 431 • Physical and cultural environment: factors in the operational environment that can influence the humans and organization (4.5.3).
 - 432
 - 433 • Output: that which the system achieves with the required level of effectiveness, efficiency and satisfaction.
 - 434
 - 435 • Feedback: information exchanged between elements of the system to indicate successful or unsuccessful achievement of the output (4.6).
 - 436
 - 437 • In addition, all the elements of the system are influenced by performance shaping factors (PSFs) (5.2.2).
 - 438

439 Dependability is usually characterized in terms of reliability, maintainability, supportability, and availability. In some cases, attributes such as resilience, recoverability, durability, and integrity, are also included in dependability. Dependability is critical at all life-cycle stages. Dependability also affects other attributes such as safety and environmental protection, where the inability to perform a required function could result in safety-related or environmentally damaging consequences. Dependability should therefore be actively managed throughout the system life-cycle. Section 7 describes the details of human dependability at each life-cycle stage.

446 NOTE The dependability objective could be different from the safety objective at each life-cycle stage because
447 dependability is defined as "ability to perform as and when required" and safety is "freedom from unacceptable risk".
448 Although this document does not directly refer to safety nor environmental issues, much of the guidance in this
449 document could also be applied to them.