

INTERNATIONAL
STANDARD

ISO/IEC
29110-4-2

First edition

**Systems and software engineering —
Lifecycle profiles for Very Small
Entities (VSEs) —**

Part 4-2:

**Software engineering: Profile
specifications: Organizational
management profile group**

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Foreword

ISO (the International Organization for Standardization) and IEC (the International Electrotechnical Commission) form the specialized system for worldwide standardization. National bodies that are members of ISO or IEC participate in the development of International Standards through technical committees established by the respective organization to deal with particular fields of technical activity. ISO and IEC technical committees collaborate in fields of mutual interest. Other international organizations, governmental and non-governmental, in liaison with ISO and IEC, also take part in the work.

The procedures used to develop this document and those intended for its further maintenance are described in the ISO/IEC Directives, Part 1. In particular, the different approval criteria needed for the different types of document should be noted. This document was drafted in accordance with the editorial rules of the ISO/IEC Directives, Part 2 (see www.iso.org/directives).

Attention is drawn to the possibility that some of the elements of this document may be the subject of patent rights. ISO and IEC shall not be held responsible for identifying any or all such patent rights. Details of any patent rights identified during the development of the document will be in the Introduction and/or on the ISO list of patent declarations received (see www.iso.org/patents) or the IEC list of patent declarations received (see patents.iec.ch).

Any trade name used in this document is information given for the convenience of users and does not constitute an endorsement.

For an explanation of the voluntary nature of standards, the meaning of ISO specific terms and expressions related to conformity assessment, as well as information about ISO's adherence to the World Trade Organization (WTO) principles in the Technical Barriers to Trade (TBT), see www.iso.org/iso/foreword.html.

This document was prepared by Joint Technical Committee ISO/IEC JTC 1, *Information technology*, Subcommittee SC 7, *Software and systems engineering*.

A list of all parts in the ISO/IEC 29110 series can be found on the ISO website.

Any feedback or questions on this document should be directed to the user's national standards body. A complete listing of these bodies can be found at www.iso.org/members.html.

Introduction

Very Small Entities (VSEs) around the world are contributing to valuable products and services. For the purpose of the ISO/IEC 29110 series, a Very Small Entity (VSE) is an enterprise, an organisation, a department or a project having up to 25 people. Since many VSEs develop and/or maintain system elements and software components used in systems, or sold to be used by others, a recognition of VSEs as suppliers of high-quality products is required.

According to the Organization for Economic Co-operation and Development (OECD) SME and Entrepreneurship Outlook 2019 report, 'Small and medium-sized enterprises (SMEs) and entrepreneurship are essential drivers of economic and social well-being. Representing 99 % of all businesses, generating about 60 % of employment and totalling between 50 % and 60 % of value added in the OECD area'. The challenge facing OECD governments is to provide a business environment that supports the competitiveness of this large heterogeneous business population and that promotes a vibrant entrepreneurial culture.

From studies and surveys conducted, it is clear that the majority of International Standards do not address the needs of VSEs. Implementation of and conformance with these standards is difficult, if not impossible. Subsequently VSEs have no, or very limited, ways to be recognized as entities that produce quality systems/system elements including software in their domain. Therefore, VSEs are often cut off from some economic activities.

It has been found that VSEs find it difficult to relate International Standards to their business needs and to justify the application of standards to their business practices. Most VSEs can neither afford the resources, in terms of number of employees, expertise, budget and time, nor do they see a net benefit in establishing systems or software lifecycle processes. To rectify some of these difficulties, a set of guides has been developed according to a set of VSE characteristics. The guides are based on subsets of appropriate standards processes, activities, tasks, and outcomes, referred to as Profiles. The purpose of a profile is to define a subset of International Standards relevant to the VSEs' context; for example, processes, activities, tasks, and outcomes of ISO/IEC/IEEE 12207 for software; and processes, activities, tasks, and outcomes of ISO/IEC/IEEE 15288 for systems; and information products (documentation) of ISO/IEC/IEEE 15289 for software and systems.

VSEs can achieve recognition through implementing a profile and by being audited against ISO/IEC 29110 specifications.

The ISO/IEC 29110 series can be applied at any phase of system or software development within a lifecycle. This series is intended to be used by VSEs that do not have experience or expertise in adapting/tailoring ISO/IEC/IEEE 12207 or ISO/IEC/IEEE 15288 standards to the needs of a specific project. VSEs that have expertise in adapting/tailoring ISO/IEC/IEEE 12207 or ISO/IEC/IEEE 15288 are encouraged to use those standards instead of ISO/IEC 29110.

The ISO/IEC 29110 series is intended to be used with any lifecycles such as: waterfall, iterative, incremental, evolutionary or agile. The lifecycle processes described in the ISO/IEC 29110 series are not intended to preclude or discourage their use by larger organisations than VSEs.

The lifecycle processes defined in the ISO/IEC 29110 series can be used by VSEs when using, as well as when creating and supplying, a system or software. They can be applied at any level in a system's or software's structure and at any stage in the lifecycle.

Systems, in the context of the ISO/IEC 29110 series, are typically composed of hardware and software components.

The ISO/IEC 29110 series, targeted by audience, has been developed to improve system or software and/or service quality, and process performance. See [Table 1](#).

Table 1 — ISO/IEC 29110 target audience

ISO/IEC 29110	Title	Target audience
ISO/IEC TR 29110-1	Overview	VSEs and their customers, assessors, standards producers, tool vendors and methodology vendors.
ISO/IEC 29110-2	Framework for profile preparation	Profile producers, tool vendors and methodology vendors. Not intended for VSEs.
ISO/IEC 29110-3	Certification and assessment guidance	VSEs and their customers, assessors, accreditation bodies.
ISO/IEC 29110-4	Profile specifications	VSEs, customers, standards producers, tool vendors and methodology vendors.
ISO/IEC TR 29110-5	Management, engineering and service delivery guidelines	VSEs and their customers.
ISO/IEC 29110-6	Specific profile specifications	VSEs, customers, standards producers, tool vendors and methodology vendors.
ISO/IEC TR 29110-7	Specific profile guidelines	VSEs and their customers.

If a new profile is needed, ISO/IEC 29110-4 or ISO/IEC 29110-6 and/or ISO/IEC TR 29110-7 ISO/IEC TR 29110-5 can be developed with minimal impact on existing documents.

ISO/IEC TR 29110-1 defines the terms common to the ISO/IEC 29110 series. It introduces processes, lifecycle and standardization concepts, the taxonomy (catalogue) of ISO/IEC 29110 profiles and the ISO/IEC 29110 series. It also introduces the characteristics and needs of a VSE, and clarifies the rationale for specific profiles, documents, standards and guides.

ISO/IEC 29110-2 introduces the concepts for systems and software engineering profiles for VSEs. It establishes the logic behind the definition and application of profiles. For standardized profiles, it specifies the elements common to all profiles (structure, requirements, conformance, assessment). For domain-specific profiles (profiles that are not standardized and developed outside of the ISO process), it provides general guidance adapted from the definition of standardized profiles.

ISO/IEC 29110-3 defines certification schemes, assessment guidelines and compliance requirements for process capability assessment, conformity assessments, and self-assessments for process improvements. ISO/IEC 29110-3 also contains information that can be useful to developers of certification and assessment methods and developers of certification and assessment tools. ISO/IEC 29110-3 is addressed to people who have direct involvement with the assessment process, e.g. the auditor, certification and accreditation bodies and the sponsor of the audit, who need guidance on ensuring that the requirements for performing an audit have been met.

ISO/IEC 29110-4-m provides the specification for all profiles in one profile group that are based on subsets of appropriate standards elements.

ISO/IEC TR 29110-5-m-n provides a management and engineering guide for each profile in one profile group.

ISO/IEC 29110-6-m provides the specification for specific profiles that are based on subsets of appropriate standards elements.

ISO/IEC TR 29110-7-x provides a guide for each profile in the specific profile group.

This document provides the specifications for the organizational management profile of the management profile group. It is based on subsets of appropriate standards elements.

Figure 1 describes the ISO/IEC 29110 International Standards (IS) and Technical Reports (TR) and positions the parts within the framework of reference. Overview, assessment guide, management and engineering guide are available from ISO as freely available Technical Reports (TR). The Framework document, profile specifications and certification schemes are published as International Standards (IS).

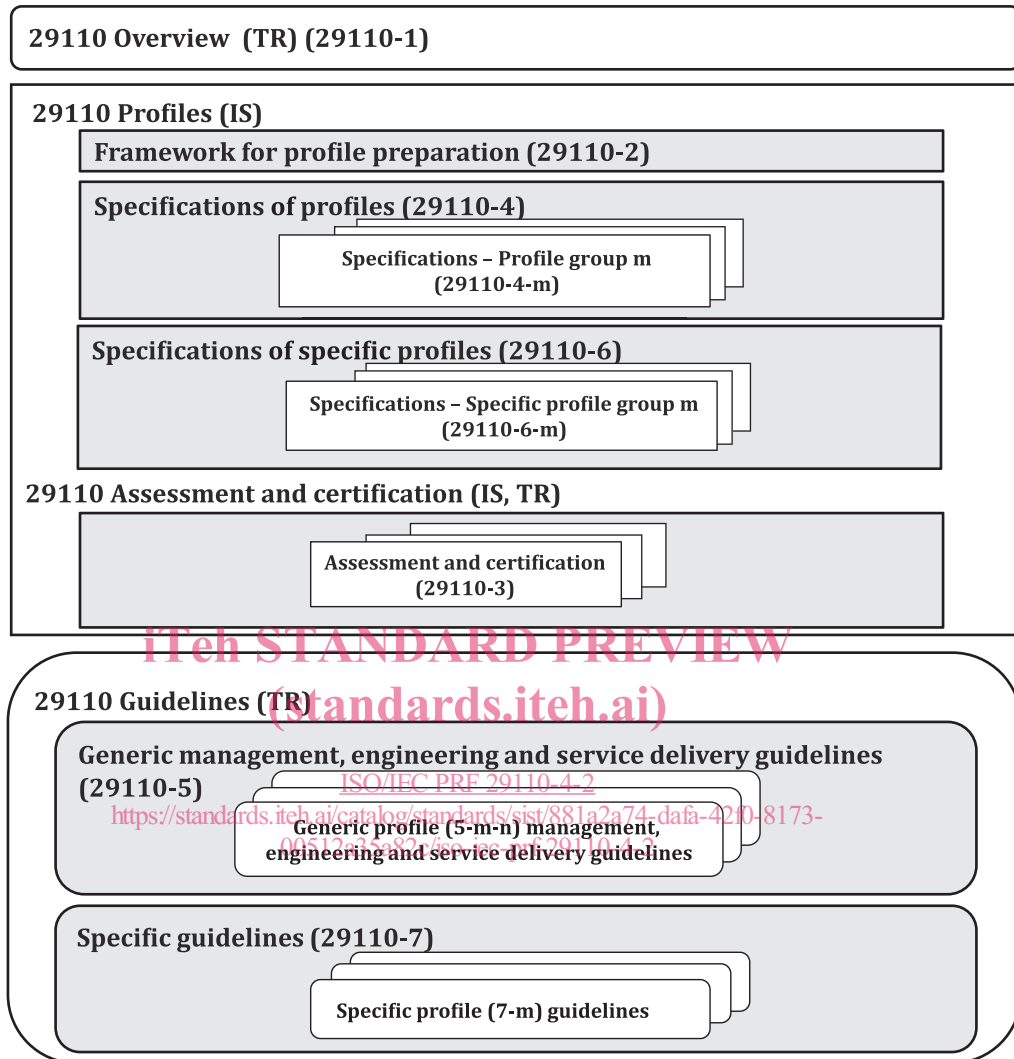


Figure 1 — ISO/IEC 29110 series

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Systems and software engineering — Lifecycle profiles for Very Small Entities (VSEs) —

Part 4-2:

Software engineering: Profile specifications: Organizational management profile group

1 Scope

This document provides a profile specification for the organizational management profile. The organizational management profile applies to VSEs involved in systems engineering and/or software engineering development.

This document provides links to the subset of ISO/IEC/IEEE 12207 and ISO 9001 organizational, resources, processes and project portfolio process elements from the organizational perspective.

2 Normative references

The following documents are referred to in the text in such a way that some or all of their content constitutes requirements of this document. For dated references, only the edition cited applies. For undated references, the latest edition of the referenced document (including any amendments) applies.

ISO/IEC 29110-2-1, *Software engineering — Lifecycle profiles for Very Small Entities (VSEs) — Part 2-1: Framework and taxonomy*

3 Terms, definitions and abbreviated terms

3.1 Terms and definitions

For the purposes of this document, the terms and definitions given in ISO/IEC 29110-2-1 apply.

ISO and IEC maintain terminological databases for use in standardisation at the following addresses:

- ISO Online browsing platform: available at <https://www.iso.org/obp>
- IEC Electropedia: available at <http://www.electropedia.org/>

3.1.1

organizational management

task and responsibilities to direct and control an organisation

Note 1 to entry: See ISO/IEC TR 29110-1.

3.1.2

organizational management profile

profile targeted at VSEs to provide them with additional *organizational management* (3.1.1) guidance and selected requirements

[SOURCE: ISO/IEC TR 29110-1:2016, 3.35, modified — "and selected requirements" has been added.]

3.1.3

project portfolio management

centralised management of one or more portfolios of projects to achieve strategic objectives

Note 1 to entry: This definition is adapted from Reference [14].

3.1.4

resource management

identification, estimation, allocation, and monitoring of the means used to develop a product or perform a service

[SOURCE: ISO/IEC/IEEE 24765:2017, 3.3467]

3.1.5

small and medium-sized enterprise

enterprise with less than 250 persons employed

Note 1 to entry: This definition is adapted from Reference [7].

3.2 Abbreviated terms

MF measurement framework

OM organizational management

PPM project portfolio management

PSM process management

RM resource management

SME small and medium-sized enterprise

VSE Very Small Entity

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4 Conformance

4.1 Conformance situations

This document can be implemented by organisations or projects implementing and using the processes and products required by this document. Therefore, organisations can claim conformance to this document.

There are two types of conformance situations:

- process conformance: conformance to the requirements in the process part of the profile specification;
- product conformance: conformance to the requirements in the product part of the profile specification.

Conformance may be interpreted differently for various situations. The relevant situation shall be identified in the claim of conformance.

Conformance can be attested by a third party. It can be mandated as part of procurement and contractual processes.

4.2 Process conformance

A VSE can claim conformance to the process part of the profile if it meets all the mandatory profile process requirements as identified in its specification ([Clause 7](#)), and the associated properties and requirements as described in the base standards when applicable.

NOTE Requirements of this document are mandatory and use the word "shall".

5 Naming, diagramming and definition conventions

Conventions for naming, diagramming, describing and defining profiles are defined in ISO/IEC 29110-2-1.

6 Minimal conditions for organizational management profile use

To use the organizational management profile, it is assumed that the VSE already fulfils the following conditions:

- a) There is a group of up to 25 people call itself a VSE.
- b) There is or will be at least one productive process deployed in the VSE.
- c) There is or will be a project management process deployed in the VSE.

7 Organizational management profile specifications

7.1 General

This clause contains the specification of the standardised profile requirements. It contains the specification for the following profile elements:

- organizational management process ([7.2](#));
- resource management process ([7.3](#));
- process management process ([7.4](#));
- project portfolio management process ([7.5](#)).

These requirements are the result of organizational management, resource management, process management and project portfolio management purpose achievement.

[Annex A](#) specifies the applicable requirements from source standards ISO/IEC/IEEE 12207 and ISO 9001.

[Annex B](#) gives additional information on the process reference model for the organizational profile.

7.2 Organizational management process requirements

As a result of successful implementation of the organizational management process:

- a) mission, vision, values and required functional areas shall be defined, communicated and maintained;
- b) functional areas and processes responsibility and authority shall be assigned;
- c) a strategic plan, budget and measurable objectives shall be defined, communicated, maintained and monitored;