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**Personal protective equipment —  
Protective footwear**

*Équipement de protection individuelle — Chaussures de protection*

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## Foreword

ISO (the International Organization for Standardization) is a worldwide federation of national standards bodies (ISO member bodies). The work of preparing International Standards is normally carried out through ISO technical committees. Each member body interested in a subject for which a technical committee has been established has the right to be represented on that committee. International organizations, governmental and non-governmental, in liaison with ISO, also take part in the work. ISO collaborates closely with the International Electrotechnical Commission (IEC) on all matters of electrotechnical standardization.

The procedures used to develop this document and those intended for its further maintenance are described in the ISO/IEC Directives, Part 1. In particular the different approval criteria needed for the different types of ISO documents should be noted. This document was drafted in accordance with the editorial rules of the ISO/IEC Directives, Part 2 (see [www.iso.org/directives](http://www.iso.org/directives)).

Attention is drawn to the possibility that some of the elements of this document may be the subject of patent rights. ISO shall not be held responsible for identifying any or all such patent rights. Details of any patent rights identified during the development of the document will be in the Introduction and/or on the ISO list of patent declarations received (see [www.iso.org/patents](http://www.iso.org/patents)).

Any trade name used in this document is information given for the convenience of users and does not constitute an endorsement.

For an explanation on the voluntary nature of standards, the meaning of ISO specific terms and expressions related to conformity assessment, as well as information about ISO's adherence to the World Trade Organization (WTO) principles in the Technical Barriers to Trade (TBT) see the following URL: [www.iso.org/iso/foreword.html](http://www.iso.org/iso/foreword.html)

ISO 20346 was prepared by the European Committee for Standardization (CEN) Technical Committee CEN/TC 161, *Foot and leg protectors*, in collaboration with ISO Technical Committee ISO/TC 94, *Personal safety — Protective clothing and equipment*, Subcommittee SC 3, *Foot protection*, in accordance with the Agreement on technical cooperation between ISO and CEN (Vienna Agreement).

This third edition cancels and replaces the second edition (ISO 20346:2014), which has been technically revised. The main changes compared to the previous edition are as follows:

- revision of the terms and definitions [Clause 3](#);
- [Figures 1](#) to [Figure 4](#) revised;
- [Tables 1](#), [2](#) and [3](#) revised;
- heel area defined ([5.2.3](#));
- toe protection, depending on ISO 22568 - 1 and ISO 22568 - 2, exchanging EN 12568:2010;
- requirement on slip resistance revised ([5.3.5](#) and [6.2.10](#)); marking “SRA”, “SRB” and “SRC” deleted; marking “SR” and “Ø” introduced;
- pH value and chromium VI tests added in [5.3.6](#); former separate clauses under upper, lining, tongue and insole/insock deleted;
- requirement for seam strength of hybrid footwear added ([5.3.7](#));
- requirement for upper materials not fulfilling WVP explained ([5.4.6](#));
- abrasion of insoles revised ([5.7.4](#));
- outsole requirements revised ([5.8](#));
- outsole thickness revised ([5.8.2.1](#));

- flexing resistance of outsole clarified ([5.8.5](#));
- perforation resistant insert, depending on ISO 22568-3 and ISO 22568-4, exchanging EN 12568:2010;
- tolerance added ([6.2.3.1](#));
- former [Annex A](#) Hybrid Footwear included in the general text ([Table 2](#), [5.4.1.2](#));
- optional requirement of metatarsal protection revised ([6.2.6](#));
- optional requirement on ankle protection clarified ([6.2.7](#));
- optional requirement for “SC” scuff caps added ([6.2.9](#));
- water penetration and absorption, symbol “WRU” deleted, symbol “WPA” introduced;
- optional requirement for “LG” Ladder grip of outsoles added ([6.4.3](#));
- marking revised ([Table 16](#) and [Table 20](#));
- two new categories added, P6 and P7 ([Table 20](#));
- information on obsolescence date added ([8.5](#));
- [Annex A](#) with requirements for customized protective footwear added;
- [Annex B](#) assessment of the footwear by the wearer added;
- [Annex C](#) Slip resistance added;
- requirement for electrically insulating footwear (EN 50321) deleted.

Any feedback or questions on this document should be directed to the user’s national standards body. A complete listing of these bodies can be found at [www.iso.org/members.html](http://www.iso.org/members.html).

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# Personal protective equipment — Protective footwear

## 1 Scope

This document specifies basic and additional (optional) requirements for protective footwear used for general purpose. It includes, for example, mechanical risks, slip resistance, thermal risks, ergonomic behaviour. It includes, for example, mechanical risks, slip resistance, thermal risks, ergonomic behaviour. It also specifies requirements for protective footwear equipped with customized insocks, customized protective footwear or individual manufactured customized protective footwear. This standard does not cover the property of high visibility because of interaction with the clothing (e.g. trousers cover the footwear) and work area conditions (e.g. dirt, mud).

Special risks are covered by complementary job-related standards (e.g. footwear for firefighters, electrical insulating footwear, protection against chain saw injuries, protection against chemicals and molten metal splash, protection for motorcycle riders).

## 2 Normative references

The following documents are referred to in the text in such a way that some or all of their content constitutes requirements of this document. For dated references, only the edition cited applies. For undated references, the latest edition of the referenced document (including any amendments) applies.

The following referenced documents are indispensable for the application of this document.

ISO 20344:2021, *Personal protective equipment — Test methods for footwear*

ISO 22568-1:2019, *Foot and leg protectors — Requirements and test methods for footwear components — Part 1: Metallic toecaps*

ISO 22568-2:2019, *Foot and leg protectors — Requirements and test methods for footwear component — Part 2: Non-metallic toecaps*

EN 13832-3:2018, *Footwear protecting against chemicals — Part 3: Requirements for footwear highly resistant to chemicals under laboratory conditions*

## 3 Terms and definitions

For the purposes of this document, the following terms and definitions apply.

ISO and IEC maintain terminological databases for use in standardization at the following addresses:

- ISO Online browsing platform: available at <https://www.iso.org/obp>
- IEC Electropedia: available at <https://www.electropedia.org/>

Note 1 to entry The component parts of footwear are illustrated in [Figure 1](#), [2](#) and [3](#).

Note 2 to entry Further terms and definitions can be found in ISO 19952<sup>[1]</sup>.

### 3.1

#### **protective footwear**

footwear incorporating protective features to protect the wearer from injuries that could arise through accidents

Note 1 to entry: Items of protective footwear are fitted with toecaps designed to give protection against impact of at least 100 J and against compression of at least 10 kN.

**3.2**

**upper**

part or parts of a shoe that cover the toes, the top of the foot, the sides of the foot, and the back of the heel; it is attached to the outsole of a footwear.

**3.3**

**leather**

hide or skin tanned to be imperishable

**3.3.1**

**leather split**

flesh or middle part of a hide or skin, obtained by splitting a thick *leather* (3.3) which is tanned to be imperishable

**3.4**

**rubber**

type of elastic *polymeric material* (3.5) which can be vulcanized

**3.5**

**polymeric material**

large molecules composed of repeating structural units (monomers) typically connected by chemical bond

EXAMPLE Polyurethane (PU) or polyvinylchloride (PVC).

**3.6**

**insole**

non-removable component used to form the base of the shoe to which the *upper* (3.2) is usually attached during lasting

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**3.7**

**insock**

removable or non-removable footwear component used to cover completely the *insole* (3.6)

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**3.7.1 seat sock**

removable or non-removable footwear component used to cover the *insole* (3.6) in the heel area

**3.7.2**

**footbed**

*insock* (3.7) designed according to the sole of the foot with or without the aim of correcting the posture

Note 1 to entry: "Non-removable" means that the component cannot be removed without any damage.

Note 2 to entry: "Removable" means that the component can be removed, but the protective features are only maintained when it is placed into the footwear.

**3.8**

**lining**

material covering the inner surface of the footwear

Note 1 to entry: The wearer's foot is in direct contact with the lining.

Note 2 to entry: Where an upper is split at the forepart to house the toecap, or if an external piece of material is stitched to the upper to form a pocket to house the toecap, the material under the toecap acts as a lining.

**3.9**

**cleat**

protruding part of the outer surface of the outsole

**3.10****outsole**

outermost part to provide footwear with the necessary traction and protection from the floor surfaces it will be in contact with

**3.10.1****rigid outsole**

outsole, which can be bent less than an angle of 45° under a load of 30 N

Note 1 to entry: According to ISO 20344:2021; 8.5.

**3.10.2****multi-layer outsole**

made up of two or more material layers completely covering the entire surface; a tread cover of less than 0,5 mm is not considered a layer

**3.11****perforation resistant insert**

component, placed in the outsole complex or used as an *insole* (3.6) simultaneously in order to provide protection against perforation

**3.12****protective toecap**

built-in footwear component designed to protect the toes of the wearer from impacts and compression

**3.13****scuff caps**

abrasion resistant materials or component to protect against scuff of the upper external toe region during kneeling activities

**3.14****heel area**

counter (stiffener) area, rear part of the footwear

[ISO 20346:2021](#)

**3.15****partially conductive footwear**

footwear with low electrical resistance between the wearer and the ground, able to dissipate some static electricity

**3.16****antistatic footwear**

footwear maintaining some electrical resistance between the wearer and the ground, able to dissipate some static electricity

**3.17****fuel oil**

aliphatic hydrocarbon constituent of petroleum

**3.18****customized protective footwear**

covering all individual customized footwear and other specific conditions of a foot.

Note 1 to entry: They integrate in their design the recipient's own physiognomy and the specific arrangements aimed at modifying, correcting, compensating, curing, preventing, relieving a pathology, e.g. overweight, diabetes, hyperhidrosis, misalignments etc. ...

Note 2 to entry: Several types of customized protective footwear and footwear adaptions exist:

**Type 1 — equipped with customized insocks**

Protective footwear (according to this document) incorporating customized insocks adapted to the wearers needs.

**Type 2 — modified protective footwear**

protective footwear (according to this document) modified from its original construction to fit to an individual user.

See examples in ISO 21064:2017, 6.4<sup>[3]</sup>

**Type 3 — Bespoke protective footwear**

Protective footwear (according to this document) constructed as a single unit to fit an individual user.

See examples in ISO 21064:2017, 6.3.2 and 6.3.3<sup>[3]</sup>

Note 3 to entry: Adapted to fit an individual user or a single unit to fit an individual user.

Note 4 to entry: According to ISO 21064:2017, 3.2.<sup>[3]</sup>

**3.19**

**hybrid footwear**

footwear that cannot be classified as footwear of class I or II

Note 1 to entry: There are two types of hybrid footwear (other than design E boots) see [3.19.1](#) and [3.19.2](#).

**3.19.1**

**hybrid “moulded” footwear**

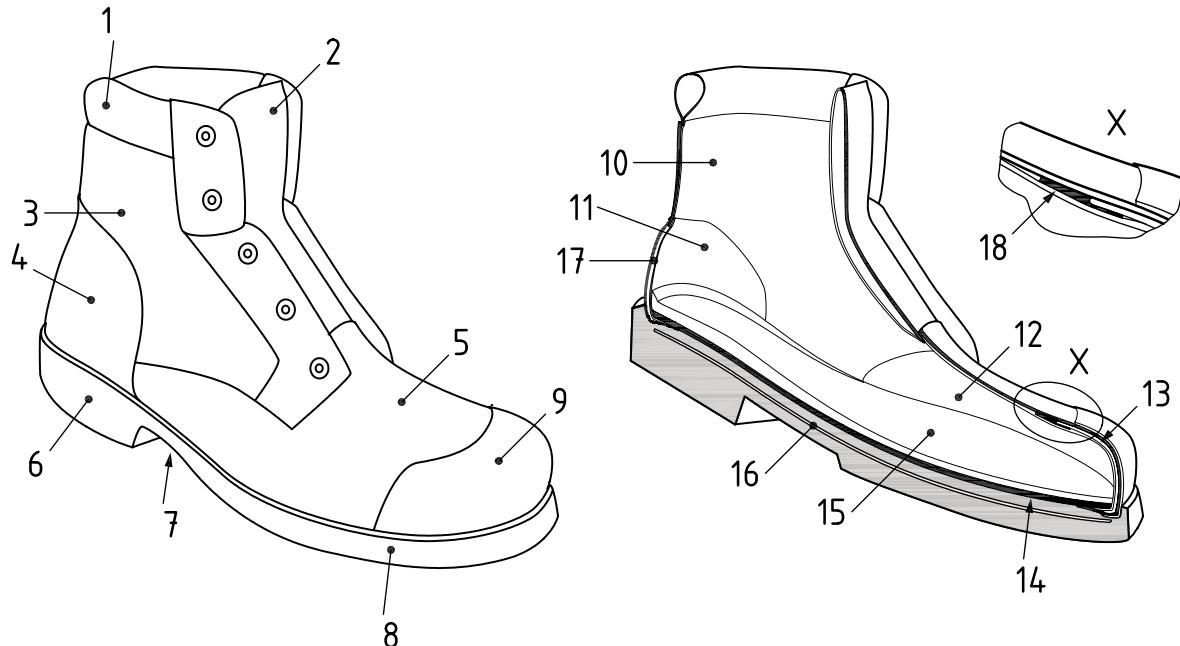
vulcanized rubber or all moulded polymeric foot section integrally moulded around the toecap and often including the outsole, which can be unlined and usually does not incorporate an *insole* ([3.6](#)).

**3.19.2**

**hybrid “mounted” footwear**

vulcanized rubber or all moulded polymeric foot section that is manufactured separately and then constructed around a conventionally lasted *lining* ([3.8](#))/*insole* ([3.6](#)) construction and often with a separately attached *outsole* ([3.10](#)).

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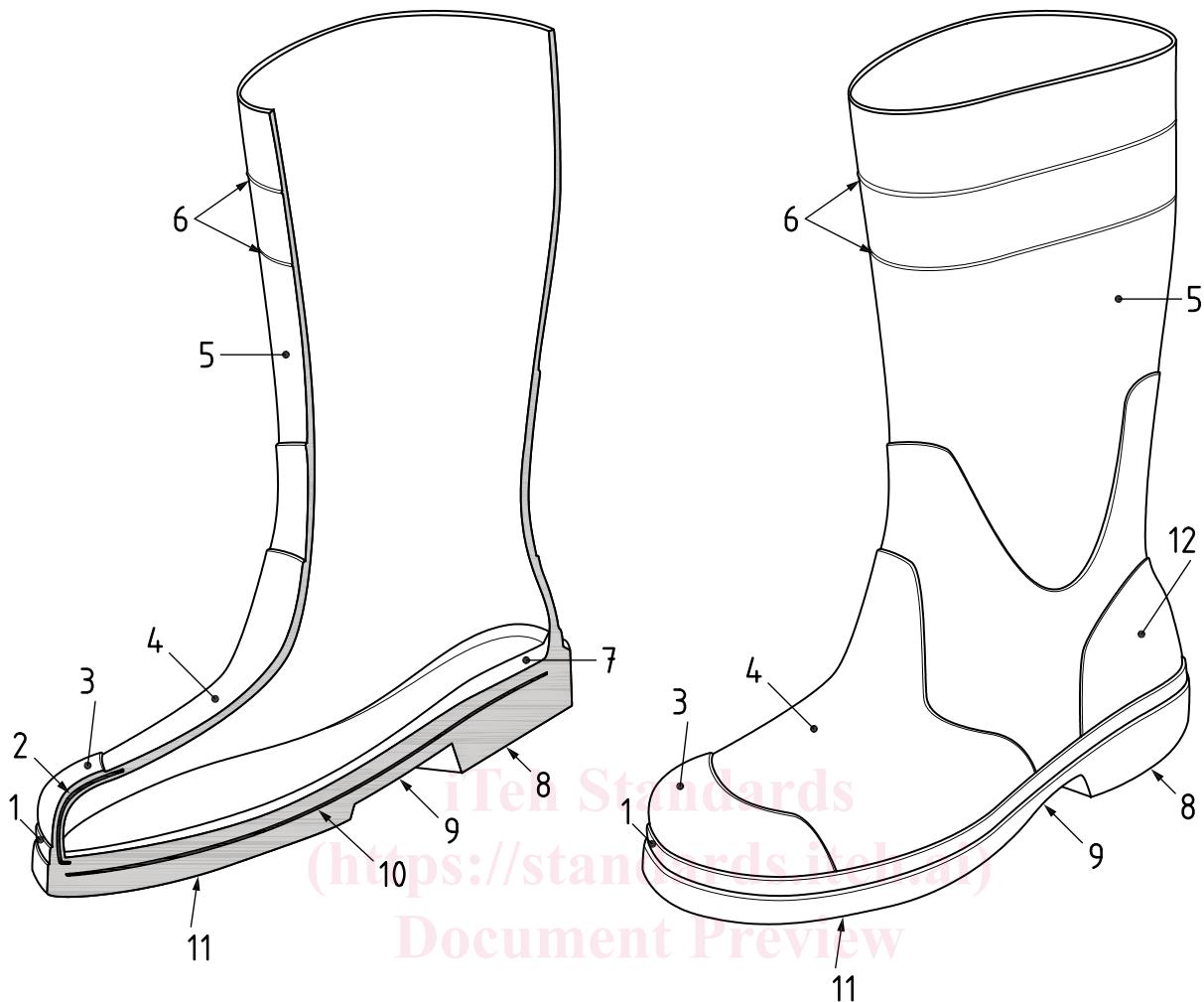
**Key**

- 1 collar
- 2 tongue
- 3 upper - quarter
- 4 upper - counter
- 5 upper - vamp
- 6 outsole - heel
- 7 outsole - waist
- 8 outsole - forepart
- 9 scuff cap

- 10 quarter lining
- 11 counter lining
- 12 vamp lining
- 13 protective toecap
- 14 insole
- 15 insock/footbed
- 16 perforation resistant insert
- 17 counter stiffener
- 18 toecap back edge covering

<https://standards.iteh.ai/catalog/standards/iso/4bf711ce-ca1f-4d93-ae70-59f3c8f99a81/iso-20346-2021>

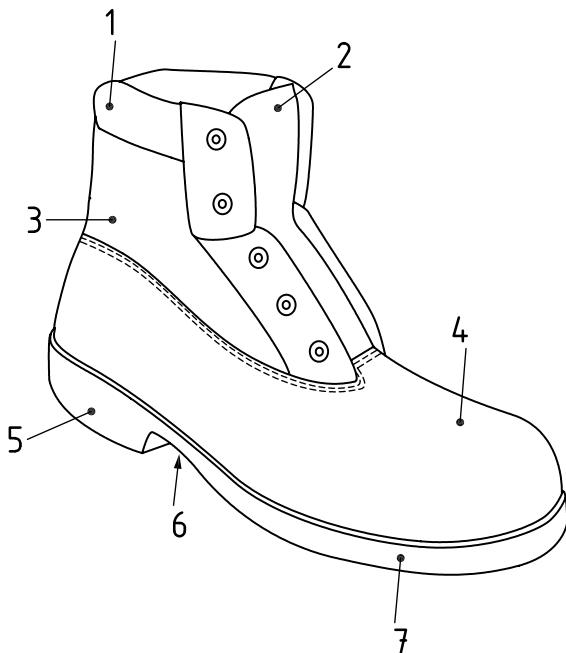
**Figure 1 — Example parts of class I protective footwear**



**Key**

1	<a href="https://standards.iteh.ai/catalog/standards/iso/4bf711cc-a164-183-ae70-59f3c8f99a81/iso-20346-2021">foxing strip</a>	7	insock/footbed
2	protective toecap	8	outsole – heel
3	scuff cap	9	outsole – waist
4	upper – vamp	10	perforation resistant insert
5	upper – shaft	11	outsole – forepart
6	trim marks	12	upper - counter

**Figure 2 — Example parts of Class II protective footwear**

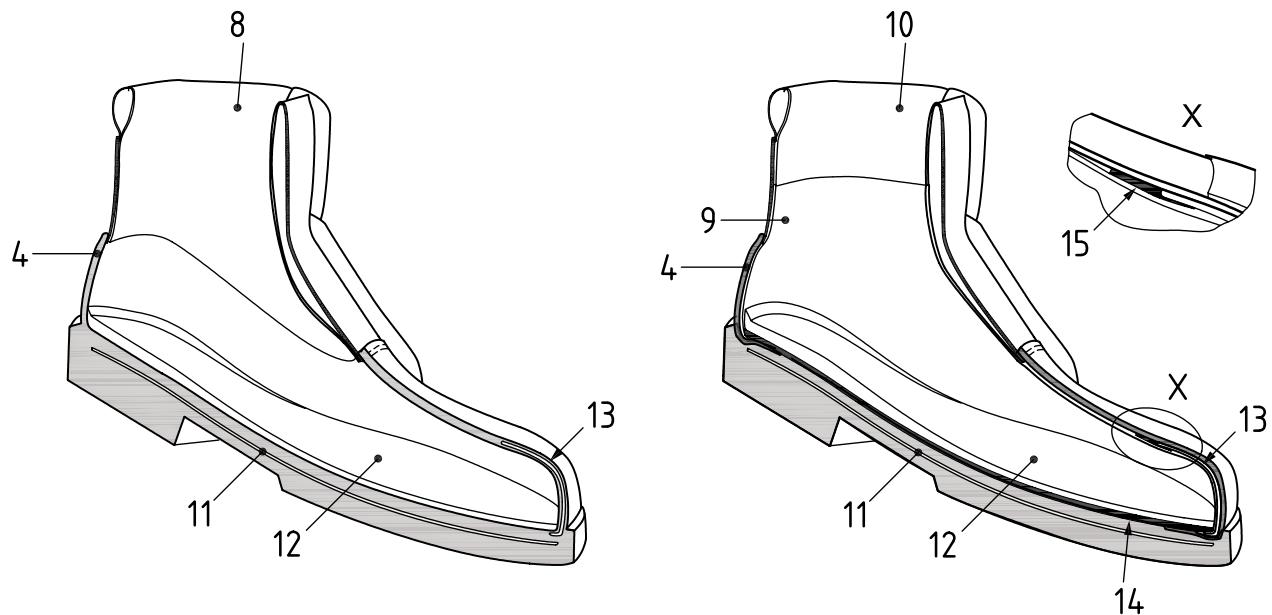


a) Example of hybrid safety footwear in general

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b) Hybrid moulded (entirely moulded lower section)    c) Hybrid mounted (separately attached sole unit)

#### Key

1	collar	9	foot section lining
2	tongue	10	collar lining
3	upper leather or fabric section	11	perforation resistant insert
4	upper moulded rubber or polymeric part	12	insock/footbed
5	outsole - heel	13	protective toecap
6	outsole - waist	14	insole
7	outsole - forepart	15	toecap back edge covering
8	lining		

Figure 3 — Example parts of hybrid protective footwear

## 4 Classification and designs

Protective footwear shall be classified in accordance with [Table 1](#). Designs of footwear are illustrated in [Figure 4](#).

Table 1 — Classification of footwear

Classification	Description
Class I	Footwear made from leather and other materials, excluding all-rubber or all-polymeric footwear (see <a href="#">Figure 1</a> )
Class II	All-polymeric (i.e. entirely moulded) including all-rubber (i.e. entirely vulcanized)footwear (see <a href="#">Figure 2</a> )
Hybrid footwear	See <a href="#">3.19</a> (see <a href="#">Figure 3</a> )